

# Impactly Signals

## How it Works



### 3 Easy Steps to Get Started

1



#### Anonymous Survey: 3-minutes

Your employees are assigned Impactly's research-based, anonymous harassment prevention survey. The aggregate results reveal insights into risks and opportunities relating to harassment and discrimination. Impactly uses these results to configure your anti-harassment training.

#### Data Driven Customizations

Impactly uses AI to analyze the anonymous survey results. Its summary produces a course configuration map that our training development team converts into actionable customizations to your course. The end result? A best-in-class anti-harassment training course that's been customized to meet the unique needs and blindspots within your workforce.

2



3



#### Annual Impact Reports

With Impactly you get more than just training completion data. Your annual Impact Assessment and Benchmark Report gives you insights into your workforce and recommendations on training, policies, and reporting practices that help you reduce risk and improve culture within your organization.